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HEALTH AND SAFETY GENERAL POLICY STATEMENT

Owner	Alan McAloon	Function	Health & Safety Coordinator
Approved By	Graham Jardine	Function	Managing Director
Reapproval Date	19 August 2021		

Version	ECN Number	Details of Change	Author	Effective Date
01.00	N/A	Introduction of new document	Lucy Stoter	11 Feb 10
02.00	N/A	Annual Policy Review	Lucy Stoter	01 Feb 11
03.00	N/A	Re-sign following organisation change	Lucy Stoter	20 Jun 11
04.00	N/A	Update to policy wording	Lucy Stoter	06 Sep 11
05.00	N/A	Periodic Review	Lucy Stoter	12 Jun 12
06.00	N/A	Periodic Review	Lucy Stoter	13 Mar 13
07.00	N/A	Periodic Review	Lucy Stoter	16 Apr 14
08.00	N/A	Update to wording, Re-sign following organisation change	John Pozzoli	13 Dec 16
09.00	N/A	Re-sign following organisation change	John Pozzoli	21 Apr 17
10.00	N/A	Checked and reissued with signatures	John Pozzoli	24 Apr 18
11.00	N/A	Checked and reissued with signatures	John Pozzoli	12 Apr 19
12.00	N/A	Checked and reissued with signatures	John Pozzoli	25 August 20
13.00	N/A	Checked and reissued with signatures and to ensure compliance with 45001	Alan McAloon	19/08/21

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Crowcon Detection Instruments Ltd regards the promotion of Health and Safety measures as a mutual objective for Management and Employees at all levels. The Board of Directors consider effective Health and Safety management to be an integral part of their business strategy, being equal in importance to production, sales and profit generation. It is therefore the management's policy to do all that is reasonably practicable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards.

Crowcon accepts its responsibility to provide a safe working environment for all its employees, contractors and visitors who use its premises in order to prevent injury and ill health, in accordance with the Health & Safety at work act 1974 and BS OHSAS18001:2007 to which it subscribes.

Furthermore the company shall allocate sufficient resources for the operation of an effective management system, and to implement a process of continuous improvement.

In particular, management has a responsibility:-

- To provide and maintain safe and healthy place of work with safe access & egress, to include provision of adequate welfare facilities.
- To provide sufficient information, training, instruction and supervision to enable employees to perform their work safely and efficiently, avoiding hazards and to contribute positively to the H&S of themselves and others while they are at work.
- Establish a framework for setting and reviewing OH&S Objectives. Objectives and targets are set during annual QHSE reviews and reviewed regularly (e.g. at management reviews, supervisors meetings, employee meetings etc).
- To eliminate hazards and reduce OH&S risks
- To ensure consultation and participation of workers and their representatives
- To make available all necessary safety devices and protective equipment and to supervise their use;
- To maintain a constant and continuing interest in Health and Safety matters applicable to the company's activities, particularly, by consulting and involving employees or their representatives wherever possible and ensuring access to competent Health & Safety advice.
- Provide plant, equipment, PPE & safe systems of work which are safe and without risk to health.
- Ensuring compliance with all relevant regulations, codes of practice, safety legislation and other requirements associated with the UK and overseas operations.
- To report OH&S performance within its annual review.

All employees have an obligation to abide with the operation of this policy:-

- By working safely and efficiently;
- By using the protective equipment provided and by meeting statutory obligations;
- By reporting incidents that have led to, or may lead to injury to people or damage to property, plant or equipment;
- By assisting in the investigation of accidents with the objective of introducing new measures to prevent recurrence

The policy will be continually reviewed by management and amended as appropriate with a view to achieve continuous improvement. This policy will be reviewed in 12 months time, unless changes are instigated that require the policy to be reviewed sooner.

Signed:

Graham Jardine

Managing Director

Date: 19 August 2021